

Faculty in attendance: Josh Armstrong, John Carriero, Daniela Dover, Katie Elliott, Gabe Greenberg, Mark Greenberg (second half), Barbara Herman, Pamela Hieronymi (briefly), AJ Julius, David Kaplan, Calvin Normore, Michael Rescorla, Sherri Roush

Grad Reps attending: Jungsuk Lee, Colleen Hanson (were excused for most of the meeting due to personnel discussions)

Approval of minutes of March 18th meeting: 9-0-0 (votes by those present at beginning of meeting)

Discussion of Hiring Vote Results:

Threshold:

> 1/2 13 votes

≥ 2/3 5 votes

≥ 3/5 1 vote

Thus, the threshold for an offer in this search is bare majority.

By stipulation in the motion at the April 19th emergency hiring meeting that led to this vote, if the two candidates (Kareem Khalifa and Vida Yao) were to both get sufficient votes to pass the threshold the results of this vote would have no implications for their ranking relative to each other. They both got sufficient votes to pass the threshold – see email for the exact tally – so the only question settled by this vote is the question whether to request two positions from the university, and the answer to that question is: Yes.

[The Chair made this request immediately after the meeting. As of 5/5/22, 1:45 am, there is no reply.]

If this request should be rejected, then we will have to go back to the drawing board to choose between them.

Discussion of 4th-year Review of Janelle DeWitt. Teaching, Service, and Research records were discussed. It was moved to vote on the questions of Appraisal and Merit Increase (electronically after the meeting), and postpone the vote on Re-appointment until there is more clarity about next year's teaching schedule and the lecturer situation.

Discussion of the possibility of a Personnel Committee to handle non-ladder and non-hurdle personnel cases. The idea was resisted as creating work, and an experiment was agreed on for next year to consider merit cases as consent calendar items in regular faculty meetings.

[*Aside:* This would not comply with standards because the request for a discussion would not be anonymous. We will instead try an experiment in which we do our usual process, with a step of opportunity to make a request for a faculty discussion to Jonathan.]

The chair expressed a need for a personnel committee to handle non-ladder cases, to alleviate the burden on the Chair and Vice-Chair, and this would comport with the desire of some for the rest of the faculty to have more say about discretionary (non-ladder) hiring decisions. But such a committee would have to be in dialogue with the Chair and Vice-Chair because the teaching schedule is settled by the Chair, and non-senate faculty employment depends on teaching needs in a given year. This proposal will be discussed further at a later faculty meeting.