

Faculty in attendance: John Carriero, Adam Crager, Sam Cumming, Daniela Dover, Katie Elliott, Gabe Greenberg, David Kaplan, Calvin Normore, Michael Rescorla, Sherri Roush

Grad Reps attending: Colleen Hanson, Jungsuk Lee

Approval of emended minutes of February 25th meeting (10-0)

Hiring Priorities (discussion for document to be submitted to the Dean by March 21st)

We have to say how many positions we want to search for, and in what areas, for next year. And it would be advantageous to plan out three years in order to put our claim on the map.

General discussion of current needs and anticipated needs. Discussion of a variety of strategies of hiring: maintain areas of strength; build out new areas of strength; coverage of gaps over conventional divisions of subject areas; local enthusiasm about topics, individuals rather than a priori determined areas; recruit some by offers to others (cluster hiring); cluster hiring for better success at diversity; hiring with an eye to placement, faculty expertise matching grad interests; hiring with an eye to philosophical themes that crosscut conventional divisions of subfields.

Points to put in memo to Dean:

We need at least six new positions over the next three years. Even this may not be enough to maintain our 18.7 FTE because of anticipated retirements and separations, and we should actually be at 25 given the number of students we teach. Because there is great uncertainty over whether, when, and which faculty will retire or separate, and because hiring can be more successful by using the strategies listed above that do not separate the possibilities into conventional sub-fields, these six positions should be open field.

The Chair will circulate the actual memo to the faculty by Friday to see if it pleases.

Reviewers for Visiting Committee:

Motion: To use Method 2 from choosing shortlist in order to choose 10 names to put forward as candidates for reviewers on Visiting Committee.

We will vote on this motion over email. If approved we will vote to rank the names submitted.

The list of names faculty have submitted is very long. We will have a spreadsheet of all names faculty have proposed so that we can pool our knowledge of these people.