Faculty in attendance: Josh Armstrong, John Carriero, Daniela Dover, Katie Elliott, Mark Greenberg, Barbara Herman, Pamela Hieronymi, AJ Julius, David Kaplan, Calvin Normore, Michael Rescorla, Sherri Roush, Shel Smith

Also in attendance: Jungsuk Lee (Grad Rep)

The minutes of the 12/10/21 meeting were approved.

Michael, Mark, and David led a discussion about voting methods.

One concern that arose was the possibility with a Condorcet plus 2/3 Yes vote for the hiring decision that the winner of the 2/3 vote may be Condorcet-beaten by someone who did not get 2/3 Yes votes. Questions were raised about the 2/3 Yes voting and that Yes may mean different things to different people.

Another concern was the possibility that with the proposed methods no one would be hired. We reserve the right to add a further procedure for contingencies of this sort. It is better to decide on that procedure ahead of time.

It was noted that it will be easier to get majority votes if those who are indifferent on a question refrain from voting rather than vote "Abstain."

**Motion approved**: to vote electronically before January 7<sup>th</sup> between several different voting methods for the shortlisting decision and the hiring decision.