

Minutes of October 15, 2021 Faculty Meeting

Members attending (13): Armstrong, Carriero, Cumming, Dover, Elliott, M. Greenberg, Herman, Julius, Kaplan, Normore, Rescorla, Roush, and Smith

Actions taken at the meeting:

Motion: To approve the minutes of the October 1, 2021 meeting.

Approved: 13 yes, 0 no, 0 abstain

Motion: Update our bylaws by including the search procedure listed below.

1. First pass (not in bylaws): APO makes folder of blinded writing samples (and research statements) from all candidates. Search committee, consulting only the folder, eliminates candidates clearly not suitable for the job.
2. Files are made accessible to all (ladder) faculty.
3. By deadline, non-committee faculty submit names to the committee for longlist.
4. Committee makes longlist recommendation.
5. A candidate who was submitted for the longlist and not chosen by the committee is added to the longlist if three faculty request it.
6. Committee makes report with its recommendation for the shortlist.
7. Whole faculty votes to determine shortlist through a method of voting decided in advance.
8. Campus visits
9. Vote for hiring, method decided in advance.

Approved: 9 yes, 2 no, 2 abstain

The Chair will provide wording appropriate to a bylaw, which will be subject to a second vote before being adopted. The new bylaws will be worded so that the department has the right to do 2 and 7, but for any given search the whole faculty decides whether and in what way to use allowable procedures.

The search committee will make a recommendation of a specific procedure for the current search, taking into account the discussion at this meeting, and bring it to the full faculty before the deadline for applications (November 12th).

Old Business:

1. Yost Prize: This is an award given to one or more graduate students in years 3 and 4 (now 4 and 5) for exemplary teaching as a TA. (Data attached.)
2. It seems permissible for the department to declare itself a partner with the Pacific Partnership in Critical Thinking. Still waiting on some clarification. Do we want to declare ourselves a partner?

Action Item 1: Isamara will email faculty nomination form via our website for faculty review. Deadline for nominations is Wednesday, October 20th at 5:00pm. Faculty can discuss via email by Friday, October 22nd.

Action Item 2: *Invite promising people to apply for our job.* See ad information below.

Announcements from chair:

New Announcement

Our faculty search has been approved.

Old Announcements

- A. New KPPE Board members: John Carriero, Mark Greenberg,* Barbara Herman, Pamela Hieronymi,* David Kaplan. (* = new)
- B. Some KPPE funds are available for activities – make proposals, for 2021-22 or for 2022-23. Try to do so before December 1st if it involves more than \$10,000.
- C. **In 2021-22 we will do a department self-study as part of the 8th year review, and in preparation for the visiting committee visit next year. The study will be led by John Carriero and the Chair. If there is an issue you think should be investigated, or a constituency consulted, let one or both of them know (or ask David Blank to let them know).** [Read at meeting]
- D. **Part of the preparation for the review should be a review of our bylaws (which will be reviewed by the Committee on Rules and Jurisdictions as part of the 8th year review). Those interested in serving on a committee to discuss the bylaws should let the Chair know.** [Read at meeting]

Attachments:

Minutes from October 1 meeting
Linguistics faculty search procedure
Yost data
Faculty search plan final version
Short version of advertisement

Linguistic Search Procedure - SCHEMATIC

1. First pass (not in bylaws): APO makes folder of blinded writing samples (and research statements) from all candidates. Search committee, consulting only the folder, eliminates candidates clearly not suitable for the job.
2. Files are made accessible to all (ladder) faculty.
3. By deadline, non-committee faculty submit names to the committee for longlist.
4. Committee makes longlist recommendation.
5. A candidate who was submitted for the longlist and not chosen by the committee is added to the longlist if three faculty request it.
6. Committee makes report with its recommendation for the shortlist.
7. Whole faculty votes to determine shortlist through a method of voting decided in advance.
8. Campus visits
9. Vote for hiring, method decided in advance.

Yost Data

2020-2021 Yost Candidates

	18F		19W		19S		19F		20W		20S		20F		21W		21S		Total AVG	Notes
	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2	Sec. 1	Sec. 2		
Saraliza Anzaldua							7.55	8.55	7.33	8.54	8.08	8.63	8.20	7.70	9.00	9.00	9.00	7.60	8.27	
							21, Hsu		7, Hsu		22, Julius		6, Gallagher		100B, Normore		8, Smith			
Tristen Cardwell	7.62	7.33	6.95	7.89	8.07	8.47	8.20	8.00	5.40	6.36	6.33	9.00							7.47	
	5, Morris		7, G. Greenberg		7, Rescorla		6, Gallagher		8, Elliott		100C, Carriero									
Sevcian Gugumcu	7.39	7.47	7.20	8.00	4.00	6.43	7.88	7.67	8.00	8.67	7.25	6.00							7.16	
	6, Dover		3, DeWitt		100C, Carriero		100A, Normore		100B, Normore		104, Crager									
Carlos Gutierrez	7.86	8.82	8.46	8.63	7.67	8.50	6.22	8.44	7.17	6.50	7.80	3.89							7.50	
	8, Smith		21, Hsu		7, G. Greenberg		3, DeWitt		8, Elliott		4, DeWitt									
Catherine Hochman	8.62	8.76	8.85	8.70	8.57	8.55	9.00	8.63	8.84	8.81	8.71	9.00							8.75	
	6, Dover		100B, Normore		8, Elliott		130, Smith		7, Hsu		129, Burge									
Jung Suk Lee							6.50	7.27	8.57	8.91	9.00	8.14	7.50	7.92	5.78	8.40	8.67	8.58	7.94	
							21, Hsu		100B, Normore		22, Julius		22, DeWitt		C119, DeWitt		104, Crager			
David Pederson	8.00	8.25	8.25	7.90	8.00	7.20	8.33	7.20	8.20		7.50	8.67							7.95	
	100A, Crager		3, DeWitt		8, Elliott		117, Hsu		22w, Herman		C109, Carriero									
Sam Pensler							7.33	8.00	7.20	7.17	8.00	8.18	8.75	7.50	8.00	7.25	7.75	6.67	7.65	
							6, Gallagher		7, Hsu		8, Smith		C127A, Kaplan		C127B, Kaplan		100C, DeWitt			
Nefeli Ralli	8.62	8.73	8.60		8.57	8.63	8.88	8.50	7.50		8.25	8.17							8.45	
	100A, Crager		22w, Normore		7, Rescorla		100A, Normore		22w, Herman		C127C, Kaplan									
Kyle Scott							8.75	8.66	8.69		9.00	9.00	7.90	8.62	8.17		8.00	7.70	8.45	
							6, Gallagher		22w, Herman		100C, Carriero		6, Gallagher		22w, Hieronymi		6, McHose			
Sahiba Sindhu							5.90	6.25	6.67	6.75	6.71	7.00	3.55	4.91	7.60	7.00	7.20	7.33	6.41	
							100A, Normore		100B, Normore		22, Julius		100A, Crager		8, Kowalsky		6, McHose			
Ekin Zeytinoglu	7.77	7.67	8.07	7.92	7.57	7.67	7.00	8.00	7.23		9.00	7.67							7.78	
	21, Hsu		3, DeWitt		4, McHose		154B, Hieronymi		22w, Herman		C156, Julius									

Here are the links to that file and the rest:

Yost data: <https://ucla.box.com/s/pryl3438n4i4d7r7k61cgv9eyymqobr1>

Yost past winners: <https://philosophy.ucla.edu/yost-prize-excellence-teaching/>

Announcement of Search

Hi Everyone,

I'm very pleased to report that after a year of efforts on the part of several philosophy professors our department has finally been approved to search for a new faculty member. 🙌

You can see the specifics on the advertisement that is attached. Full details are here: <https://recruit.apo.ucla.edu/JPF06985>

We're planning to have job talks in the Winter term. Graduate students will have opportunities to talk with the candidates during the campus visits, and we'll be asking for graduate student views afterwards. In the meantime, feel free to spread the word of the job opening, and if you have suggestions of people we should invite to apply by all means let me or Barbara Herman know. (Barbara is chairing the search committee.)

Best wishes,

Sherri

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Professor and Chair

Department of Philosophy
University of California, Los Angeles (UCLA)

Short Version of Advertisement

University of California, Los Angeles

Department of Philosophy

Position: Associate or Full Professor

AOS: Open. The department has a strong interest in philosophers working on questions of gender and of race. **AOC:** Open. The department has teaching needs in Metaphysics, Epistemology, Philosophy of Science (including philosophy of special sciences), Logic, History of Philosophy. The successful candidate should have a track record of advancing diversity, equity, and inclusion in at least one area of faculty efforts of scholarship, teaching, and service.

Job Description: The Department of Philosophy is pleased to invite applications for a tenured appointment at the level of Associate or Full Professor. Those at a career stage appropriate to be considered for tenure are encouraged to apply. The person appointed will teach at the undergraduate and graduate levels. A Ph.D. in philosophy is required, and the candidate should have a record of excellent teaching and publication. UCLA and the Philosophy Department have a strong institutional commitment to the achievement of diversity and inclusion among faculty, students and staff. All candidates will be assessed on their ability to make a positive contribution to that mission through their research, teaching, or service. Women and candidates from underrepresented groups are especially encouraged to apply.

Application: To apply for the position please visit this link: <https://recruit.apo.ucla.edu/JPF06985>

Deadline: November 12, 2021

Contact: Barbara Herman, herman@humnet.ucla.edu