

Approval of minutes of March 18th meeting**New Business**

0. The threshold of votes needed for faculty hiring – hopefully this question is resolved and moot by the time of this meeting.

1. Fourth Year Review – Janelle DeWitt – Discussion of teaching, service, research, in preparation for electronic vote after the meeting on three questions:

- a. **Appraisal:** Favorable/With Reservations/Unfavorable
- b. **Merit increase** from Assistant Adjunct Professor Step II to Assistant Adjunct Professor Step III: Yes/No
- c. **Re-appointment** for next year: Yes/No

Appraisals are characterized (in the Call) as:

1. "Favorable" - indicating an assessment that it appears likely that the individual will eventually qualify for promotion to Associate Adjunct Professor.
2. "With Reservations" - indicating an assessment that there is identified weakness or imbalance in the record which appears to require correction in order for the individual eventually to qualify for promotion.
3. "Unfavorable" - indicating an assessment that on the present evidence it appears unlikely that the individual will eventually qualify for promotion to tenure rank.

Note: “tenure rank” does not mean tenure. Adjunct Professors are not eligible for tenure.

The **criteria** on which we are to assess (from the Call):

- a. Teaching
- b. Research and creative work
- c. Professional competence and activity
- d. University and public service

2. Personnel Committee – See attached files “Philosophy: Purpose and Rationale for Proposed Additions to Bylaws,” “Philosophy – Side by side old and proposed new bylaws – Spring 2022,” and “Bylaws of the UCLA Philosophy Department – with additions.” (The other bylaws – about our searches have already been passed.)

Question: whether to establish a committee for (non-hurdle and non-academic senate) personnel reviews, as described in the proposal.

Fact: Since our current practice on merit reviews is not in line with UCLA bylaws, our alternatives are either this sort of committee (details up for discussion) or having a full faculty meeting for every merit increase.

Announcements

1. Paul C. Taylor: In preparation for Taylor's visit May 29th-June 4th, we will begin a reading group next week on his book *Race: A Philosophical Introduction*, a third edition of which has just come out. All in the department are invited, and everyone can get a copy of this book from Allynn (whether you wish to join the reading group or not). She's ordered 40 copies. Let her know soon if you want one in case we need to order more.

2. Visiting Professors: The following are slated to be Visiting Professors next school year:

Carlotta Pavese (July 1, 2022-June 30, 2023 – 3 courses)

Rene Jagnow (Winter term – 2 courses)

Henry Mendell (Winter and Spring terms – 1 course each term)

Ann Garry (Winter term – 1 undergraduate seminar on feminisim/intersectionality)

Jorah Dannenburg (Fall term – 2 courses)

Their appointments are in various stages of confirmation.

3. Lecturer Assessment: Barbara and Sherri are about to start the (new) annual assessment of this year's lecturers. We would appreciate some help. We are planning to use the simple template given by the university.

4. Renovation: The **faculty meeting** next week, **April 29th**, will be **IN-PERSON**, with **wine and cheese**. The university has given initiative to the department to come up with a design. A designer, Amita Makdani, has been working on some possible ways to re-configure some spaces in the department, and we'll have a faculty meeting with her on April 29th to talk about how we use and want to use the spaces, and walk through some of our spaces and spaces in other parts of Dodd. We'll have another in person meeting on **June 3rd** (2-4pm) to look at the designs she comes up with. She'll also have a meeting with graduate students in May to hear how they use and want to use spaces, and talk about some proposals.